Second Harvest Japan (2HJ) Volunteer Insurance

As a group, we have the NPO Comprehensive Insurance (NPO Katsudo Sogo Hoken) coverage. Please make sure you read and understand the insurance plan and coverage.

● NPO Liability Insurance
  ○ Liability for any accident and/or damage at the facilities owned/operated/managed by the organization as a result of NPO’s volunteer activities.
  ○ Liability for any physical accident/injury between volunteers/employees, and any damage to properties belonging to volunteers/employees.

<table>
<thead>
<tr>
<th>Liability</th>
<th>For facilities, products, humans and property</th>
<th>During a single accident period</th>
<th>¥200,000,000</th>
</tr>
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<tbody>
<tr>
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</tbody>
</table>

● NPO Group Accident Insurance
  ○ The following amount will be paid for unexpected and incidental accidents while participating in NPO’s volunteer activities.

<table>
<thead>
<tr>
<th>Accident Insurance</th>
<th>Accident death &amp; dismemberment</th>
<th>¥5,000,000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Hospitalization / day</td>
<td>¥5,000</td>
</tr>
<tr>
<td></td>
<td>Outpatient hospital / day</td>
<td>¥3,000</td>
</tr>
</tbody>
</table>

Notes:
● Must complete online volunteer registration before volunteering.
● Treatments must begin and complete while in Japan. Those who do not have residency in Japan are excluded from this insurance policy.
● Accidents unrelated volunteering at 2HJ will NOT be covered under this insurance policy.

● Examples of when the NPO Liability insurance is applicable
  ○ During a volunteering activity, a volunteer is accidentally pushed by another volunteer, which causes an injury.
  ○ During a volunteering activity, a volunteer accidentally injures a recipient of the service.
  ○ During a volunteering activity, a volunteer accidentally damages personal property that belongs to a recipient of the service.

The recipient of service gets food poisoning by consuming food provided by 2HJ.
Material/object placed by a volunteer falls onto a service recipient, which causes an injury.

● Examples of when the NPO Accident insurance is applicable
  ○ A volunteer and a 2HJ employee are driving to the volunteer site and are involved in an accident which causes injury.
  ○ A volunteer is injured either on his/her way from home to the volunteer site, or from the site back home.

A volunteer burns his/her hand while preparing meals to be served by 2HJ.

A volunteer is hit by a car on his/her way to the volunteering site.